



Speaker: Tim Wade

In Brief

Industry Specialties: Business Growth, Change Management, Productivity, Psychology & Motivation

Events: Convention Keynote Speaker “The Mindset of Victory (Yes We Can!)”, Sales Kickoff or Celebration events, Training Workshops, Event Facilitator, Corporate Retreats & Team-Building

Background: Psychology Degree; 17+ years Operational Management, Executive Coaching, award-winning Organisational Development Consulting

Clients include: American Express, Microsoft, Motorola, AIA, HSBC, Procter & Gamble, Prudential, Credit Suisse, Monsanto, Unilever, Digital Globe, Colin Ng & Partners, National Institute of Education, Simmons, Tourism Management Institute of Singapore, and several ministries and agencies of the Singapore Government

Travels from: Singapore

“It was truly great to see how engaged you were, how much you participated, and I certainly am inspired by the fact that you guys were so involved in this activity. I’d like to thank Tim: Tim you did a terrific job in leading us through these activities so thank you.”

Simon Kahn
Country Manager, American Express
International, Singapore

About

Tim Wade is a motivational business growth speaker who specialises in developing and motivating people to produce positive results. Clients engage him for sessions on:

- Motivation & Business Growth
- Productivity Improvement
- Operational Effectiveness
- Psychology & Change Management
- Speaking and Facilitation during Strategic and Team-Building retreats, and Innovation and Planning events.

Tim Wade developed the V9 Profile (Figure 1) to increase personal awareness, team development and to facilitate self-leadership and self-directed learning. This is to enable positive possibility thinking and empowered action-taking to increase performance and positive results.

He delivers his signature “Mindset of Victory (Yes We Can!)” motivational keynotes, facilitates and leads powerful workshops on Change Management, Profitable Productivity, Business Coaching and Leadership Development for Accelerated Results.

He co-created the International Business Coaching (IBC) Training programme in Japan attended by CEOs, HR Directors, Sales Managers, Coaches and Entrepreneurs to bring powerful coaching tools and techniques into their leadership and performance management communication.

Background

An Australian citizen born and raised in Malaysia, Tim Wade is a graduate of Psychology (University of Queensland), with over 17 years of operational leadership and consulting experience. This combination plus experience with Crisis Intervention Counselling and Executive Coaching, enables Tim to uniquely help individuals and teams develop their ability to achieve even greater results.

Tim also draws on skills developed in theatre, publishing and association leadership to ensure he delivers entertainingly dynamic, energetic, engaging and interactive presentations, with authenticity and humour that connects with audiences.

- Graduated 4th: Channel 9 TV & Video Production School, 1997
- Won: Australian Lyrebird Award: Best Supporting Actor 2003
- Won: Heidelberg (Melb) Theatre Company: Best Actor 2004
- Published Singapore leadership development magazine, Walk Your Talk. Exec Producer 2008–10, Chief Editor 2009–10.
- President, Asia Professional Speakers Singapore 2010–2011, Executive Committee 2008–2012. Current Professional Member.
- Member of the Global Speakers Federation since 2008.

“Mr Tim Wade is an exceptional and inspiring speaker. His talk aided all attending public servants in a very different perspective. It was very appropriate and well-tailored to our framework.”

LTA Lim Zhong Yi
Singapore Civil Defence Academy

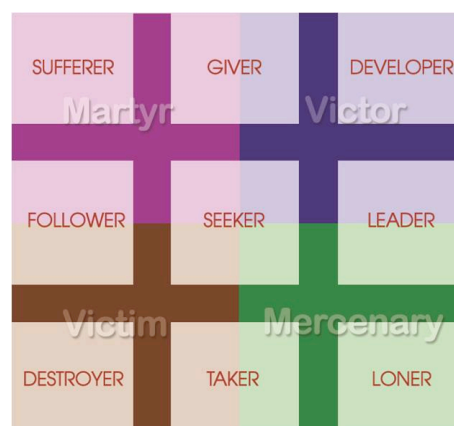


Figure 1. The V9 model showing 4 default mindsets and 9 character types people play in their various life roles.

“Tim is able to articulate and bring concepts to his audience that aids and reinforces understanding as well as application of his materials.”

Wee Kwok
Simmons South East Asia

“Tim, you were amazing. I’ll never forget the time you spent with us. I am excited about all the great successes in front of us.”

Farhad Kardani
CEO, Step Up Corporation, Japan

Clients

Tim Wade's Corporate Leadership history in Asia and Australia extends over 17 years. His consulting and business coaching resulted in industry awards for United Overseas Bank (Singapore) and China Light & Power (Hong Kong). Other speaking and consulting clients include:

- Microsoft Dynamics
- American Express
- Procter & Gamble
- Hewlett Packard
- Prudential
- Monsanto
- Simmons
- Motorola
- Unilever
- HSBC
- AIA
- IBM/Nanyang Poly event
- Digital Globe (Satellite Imaging)
- Colin Ng & Partners (Law)
- National Foods (Australia)
- Carnival Cruises (Aust.)
- Chung Hua Telecom (Taiwan)
- Primus Telecom (Aust.)
- Marshall Cavendish & Mentari Books (Indonesia)
- Step Up Corporation (Japan)
- Ministry of Education (>20,000 students so far)
- National Institute of Education, Singapore
- HR Summit Singapore
- Singapore Leadership Development Congress
- CIO Forum Singapore
- Civil Defence Academy
- Health Sciences Authority
- Singapore Prison Services
- Singapore Land Authority
- Tourism Management Institute of Singapore
- Wesley Methodist Church

Tim Wade's speaking, consulting and training has seen him work with leaders and professionals, students and teachers, public audiences and private clients in Australia, India, China, Korea, Hong Kong, Taiwan, Philippines, Japan, United Arab Emirates, Malaysia, Thailand, Indonesia & Singapore.

Largest audience in a single event so far: 10,000 participants (Prudential).



"On behalf of everyone in HSA, thank you. We have heard good comments from our staff who attended your talk... they thoroughly enjoyed [it]. And the message of the 'Mindset of Victory' was really appropriate as we look ahead to be the best in what we do."

Doreen Loh
Division Director, Human Capital & Legal, Health Sciences Authority

"Dear Tim, a big thank you for helping to make this year's HR Summit the best ever. We really appreciate the time and energy you gave to the HR and business professionals who attended."

Emma Dean
Events Director, Key Media

"Thanks for sharing your knowledge. I believe we all had a fun day. I learned a great deal about how I should react to daily challenges, whether at work or personal. You have been encouraging, amazing, great."

Bing
Simmons South East Asia

"I would like to thank Mr Tim Wade. Your presentation is truly inspirational in your approach in goal-setting and achievement and our invited guests enjoyed it."

Captain Nicholas Goh
Co-Secretariat, Home Team Western Sector (HTWS)